



Bisbee Radio Project Minutes November 17,2025

Attendees:

Board:

Helen Lyons -present

Fred Miller - present

Stephanie Peavey - present

Nancy Potenza- present

Edwin Basye -present

Ginger Ryan-present

Joni Giacomino- present

Raya Schweitzer- excused absence

Non voting:

Liz Vann -present

Joe Barron -excused absence

Opening:

The regular meeting of the Bisbee Radio Project Inc. was called to order at 5:35 on November 17th ,2025 at 400 Arizona Street by Stephanie Peavey.

Approval of Agenda

The minutes for October were approved unanimously in the board meeting.

Call to Public:

No one from the public was in attendance.

Notes:

Vote: Joe proposed purchasing equipment to fix the hum in Studio A. The board approved of this unanimously.

Membership drive wrap up: Liz provided an update on the membership drive and we gained 28 new members and 22 renewals. Netted a total of 6,819.46. Suggestions were made to simplify the raffling, expand merch options, and have a longer membership drive for next year.

Nancy provided a pickleball update and a rough budget of expenses for things. The date is Feb 28 and time tentative from 9am-1pm. No food truck would be needed and insurance will be needed for this. Warren Peace Cafe said they could be a hosting site for an afterparty. Liz will look into insurance through Everheart.

The board needs to appoint a new program committee chair. Liz will talk with Steve Yoder about what all his job description was as chair and what roles will need to be fulfilled.

Helen provided a brief finance update. We have a CD that is maturing in December. To make our \$70,000 budget, we need more operating capital. We might need to cash out some of what's in our Money Market account.

Closed executive session: The board held an executive session to discuss the internship update and station manager job description. Fred made a motion to allot a \$1,000 bonus for Liz for her job and Joe an allotment of \$1500 to finish his internship duties until the end of January 2026. This was approved unanimously.

Vote:Liz would like to order \$400 more of merchandise. Helen made a motion to approve ordering more shirts and this was seconded by Stevie. All were in favor.

Liz provided an office manager update, she will reach out to volunteers about working the December 13th farmers market date.

Fred suggested adding an agenda item about grants for next month's agenda.

Liz will send electronically a job description for station manager to everyone for review and the board will vote on it in the December meeting.

Liz suggested having a physical meeting to discuss strategic fundraising to potentially boost our signal. A separate meeting will be held in December outside of the board meeting.

Fred called the meeting to adjourn at 7:19 pm. The next board meeting is Monday, December 15th at 5:30 pm.

